



Sonic Healthcare Environmental Policy

Commitment

We recognise our corporate responsibility to respect and improve the environment in which we work and live.

Our company is committed to meet all relevant regulatory and legislative environmental requirements, to achieve continual improvement in environmental performance and to prevent pollution. In addition, we are committed to;

- identifying and reducing waste and our consumption of resources
- providing education and training for our staff on environmental matters
- disaster mitigation through emergency planning to reduce adverse environmental outcomes

Sonic Healthcare's management understands its responsibility with regard to protecting our environment and will work to enable employee commitment and involvement that heightens environmental awareness. This will, in turn, greatly assist continual improvement.

In accordance with the Sonic Values of *"Demonstrating Responsibility and Accountability"* and *"Enthusiasm for Continuous Improvement"*, our environmental policy includes a commitment to transparency of compliance. We will establish and maintain procedures which specify our environmental objectives and targets and facilitate their regular review.

We will assume a leadership role in our diagnostic practices by encouraging our customers, suppliers and other stakeholders to mirror our commitment to environmental responsibility.

Dr Colin Goldschmidt
CEO, Sonic Healthcare
18th March, 2008



**SONIC
HEALTHCARE**

"We take it personally"